



ACA | Canoe - Kayak - SUP - Raft - Rescue

503 Sophia St. Suite 100 | Fredericksburg, Virginia 22401

Phone: (540) 907-4460 | www.americancanoe.org

American Canoe Association Board of Directors

Meeting Minutes

Date: Wednesday, April 20, 2022

Location: Virtual

Board Members Present: Robin Pope, C.C. Williams, Rainey Hoffman, Anna Levesque, Pam Dillon, Dave Lumian, Jerry Dunne, Jack Wallace, Brandon Slate, Risa Shimoda, Suzanne Britt, Sarah Bahn, and Scott Mann.

ACA Members: Andrea White

ACA Staff: Beth Spilman, Emma Walher, Kelsey Bracewell, Jon Kells

1. Call to Order

Mr. Pope called the meeting to order at 8:05 PM ET.

2. Roll Call

Mr. Williams called role and confirmed a quorum was present.

3. March 16, 2022 Board of Directors Meeting Minutes Approval: C.C. Williams

Mr. Lumian moved, and Ms. Dillon seconded the motion to approve the meeting minutes from March 16, 2022. There was no comment and the motion passed unanimously.

4. Board President Report: Robin Pope

Mr. Pope briefly reviewed the Board President Report that was sent out prior to the meeting.



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5. Executive Director Report: Beth Spilman

Ms. Spilman noted that we are currently ahead of budget on both income and expenses.

Ms. Spilman highlighted several key statistics from the recent member survey. The survey received over 3,000 responses or about 20% of current membership.

- 69% of membership identifies as white
- Membership identifies as 63% male and 36% female.
- 95% reported they do not have a disability while 5% reported that they do.

Work continues on the Richard King Mellon Foundation grant to provide instructor certification and trip leader courses to grantees.

Spring Trials and Junior slalom Trials were both held this past weekend and both events went smoothly.

6. Finance Committee Report: Suzanne Britt

No report. First committee meeting will be the first week of May.

7. Diversity, Equity, & Inclusion Committee Report: Anna Levesque

The committee is currently discussing the best way to collect data in order to determine effective measures of success for the committee and DEI programs and initiatives.

8. Strategic Planning Committee Report: Pam Dillon

The Strategic Planning Committee has met two times since the last BOD meeting. The committee has 12 members. Process has begun to review strategic plans from similar organizations and NGB. Possible target date for first level initiatives and goals is the 2028 summer Olympics

9. SEIC Motions: Anna Levesque

Ms. Levesque presented the motions passed by the SEIC at their recent meeting and answered several questions from Directors about various motions.

Mr. Lumian moved to pass the SEIC motions as presented with settlement authority on final implementation of motions granted to the SEIC and ACA staff. The motion passed unanimously with no discussion.

Mr. Pope expressed his thanks for all of the work from the SEIC on these motions.



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Mr Lumian moved, and Ms. Dillon seconded, to move to Executive Session to discuss personnel matters. The motion passed unanimously. Executive session ended at 9:40 PM EST

Mr. Lumian moved, and Ms. Dillon seconded, to adjourn the meeting. Motion passed unanimously with no discussion.

Meeting adjourned at 9:43 PM EST.

Respectfully submitted,

C.C. Williams
Board Secretary