See pages 15 - 35 which indicate all edits made to previously published selection procedures (red text indicates most recent changes dated March 5, 2021; teal text indicates changes made in November 2020); pages 1-14 are the same procedures but are "clean" (no redlined changes) and have been signed by all parties.



American Canoe Association (ACA)
ATHLETE SELECTION PROCEDURES
Tokyo 2020 Olympic Games
Canoe/Kayak - Sprint
February 6, 2020
Amended November 30, 2020
Amended March 5, 2021

Following the IOC's announcement that the Olympic Games Tokyo 2020 have been rescheduled to take place July 23 – August 8, 2021, it was confirmed that these Games will still be referred to as the Olympic Games Tokyo 2020. Therefore, any references to the Olympic qualification system, Olympic Team, and Olympic Games still reflect '2020' in these selection procedures.

Following the ICF's announcement on March 4, 2021 that the Pan American Canoe Sprint Championships and Continental Qualification (in 2021) is canceled, the ICF is now in discussions with the International Olympic Committee about the allocation of the 14 quota places for the Tokyo Olympics that were to be determined in Curitiba. Based on the ICF's Qualification System – Games of the XXXII Olympiad – Tokyo 2020, June 2, 2020, the last paragraph in Section D.3.3.4. reads: "In the situation that a Continental Qualification Competition cannot be held, then the results of the 2019 ICF Canoe Sprint World Championships for the relevant event will be used to determine the athlete quota places. Quota places will be allocated to the respective Continent, for which the Continental Qualification Competition could not be held."

1. SELECTION SYSTEM

- 1.1. Minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:
 - Athlete must be a national of the United States at the time of selection.
 - Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.
 - 1.1.2. Minimum International Olympic Committee (IOC) standards for participation:
 - Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor.
 For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).
 - 1.1.3. Minimum International Federation (IF) standards for participation:

Type t

- Athlete must be at least 15 years old on or before December 31, 2021.
- Athlete must have signed and submitted the Athlete Eligibility Condition Form.
- The complete ICF Canoe Sprint Qualification System for Tokyo 2020 can be found at https://www.canoeicf.com/canoe-sprint-olympics/tokyo-2020/team-info.

1.1.4. Other requirements:

- Athlete must successfully complete all Games Registration requirements by stated deadlines.
- Athlete must be a current member in good standing of the American Canoe Association (ACA) at the time of selection.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.
- Any athlete age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport's online training.

1.2. Tryout Regattas and Camps:

1.2.1. Regatta and camp names, dates and locations of all trials, to be used as part of the selection process.

| Program Name | Date | Location | Туре |
|---|----------------------|---|--|
| 2019 ICF Sprint World Championships | August 21 – 25, 2019 | Szeged, HUN | Global Qualification Competition |
| ACA Sprint Olympic & National Team Trials (in 2021) | March 19-21, 2021 | Nathan Benderson Park, Sarasota, Florida | ACA National Team Selection USA Olympic Team Selection |
| CANCELLED Pan American Canoe Sprint Championships (in 2021) | April 9-11, 2021 | Curitiba, BRA | Continental Qualification Competition |
| ICF Canoe Sprint Olympic Qualifier (World Cup #2) (in 2021) | May 20-23, 2021 | Barnaul, RUS | Global Qualification Competition |

1.2.2. Regatta and camp names, dates, locations and description of how athletes qualify for the competitions, listed above in 1.2.1.

1.2.2.1. 2019 ICF Canoe Sprint World Championships – Global Qualification Competition

ACA fielded a team to 2019 ICF Canoe Sprint World Championships in accordance with the selection procedures published at https://cdn.ymaws.com/www.americancanoe.org/resource/resmgr/compet

<u>ition-documents/sr jr u23 world championships/sr-jr-u23-athlete-selection-.pdf.</u>

As per the ICF Qualification System, this was the only opportunity to earn a K4 quota, which the ACA did not achieve.

One quota was earned in C1W 200m, so ACA is not allowed to earn additional quotas in that event at subsequent Olympic qualifying competitions.

- 1.2.2.1.1. As of this amendment date of March 5, 2021, results from the 2019 ICF
 Canoe Sprint World Championships will now be used to determine
 allocation of quota places that would have been awarded through the
 Pan American Canoe Sprint Championships (Continental Qualification
 Competition), which has been canceled. See the ICF's contingency plan
 referenced in Section D.3.3.4. of the ICF's Qualification System Games
 of the XXXII Olympiad Tokyo 2020, June 2, 2020.
- 1.2.2.1.2. Although it is still unknown as of this amendment date of March 5, 2021 whether a contingency will apply for the final qualifying event, it is important to note that if the ICF Canoe Sprint Olympic Qualifier (World Cup #2) in 2021 cannot be held, then the results of the 2019 ICF Canoe Sprint World Championships will be used to determine allocation of those quota places as well. See last paragraph of D.3.1. of the ICF's Qualification System Games of the XXXII Olympiad Tokyo 2020, June 2, 2020.
- 1.2.2.1.3. Results of the 2019 ICF Canoe Sprint World Championships may also be used to determine reallocation of unused quota places in accordance with Section H. ("Reallocation of Unused Quota Places") of the ICF's Qualification System Games of the XXXII Olympiad Tokyo 2020, June 2, 2020.

While additional quotas may be secured based on results from the 2019 ICF Canoe Sprint World Championships, it is the processes outlined below which the ACA will use to determine which athletes will fill the quotas and get nominated to the 2020 U.S. Olympic Team.

1.2.2.2. ACA Sprint Canoe Kayak Olympic and National Team Trials (in 2021) (hereafter referred to as "ACA Team Trials" or "Sprint Trials")

Selections to the 2020 U.S. Olympic Team through ACA's processes that are determined prior to knowing the final Olympic Team size for the U.S. are considered provisional until the ICF confirms quotas.

The following events will be contested at ACA Team Trials (in 2021):

| Event | Status of Quota(s) as of the amendment date of March 5, 2021 | Process for Filling Quotas that are confirmed by ICF | |
|---------------|--|---|--|
| K2 1000m Men | 2 Quotas per event may be possible for the | | |
| C2 1000m Men | U.S. but only through the ICF's contingency or reallocation process (see 1.2.2.1.1. and | Any U.S. quotas allocated by the ICF for these particular doubles' boats will be filled based on 1.2.2.5. | |
| K2 500m Women | 1.2.2.1.3. above) | Suscu 611 1.2.2.3. | |
| K1 200m Men | 1 Quota per event may either be: (1) allocated through the continental | | |
| K1 1000m Men | contingency process (see 1.2.2.1.1. above); (2) earned based on performance at World | If quota is allocated through (1), (3) or (4), it | |
| C1 1000m Men | Cup #2 (see 1.2.2.4. below); (3) allocated through the ICF's contingency | will be filled based on 1.2.2.5. If quota is allocated through (2), then 1.2.2.2.2. and 1.2.2.4. will apply. | |
| K1 200m Women | process if World Cup #2 is cancelled (see 1.2.2.1.2. above); | | |
| K1 500m Women | OR (4) through the ICF's reallocation process as referenced in 1.2.2.1.3. | | |
| C1 200m Women | Quota previously secured through 1.2.2.1., however, see NOTE REGARDING QUOTA(S) FOR WOMEN'S CANOE at end of 1.2.2.2. | See 1.2.2.2.2. and the scenarios outlined in the NOTE REGARDING QUOTA(S) FOR WOMEN'S CANOE at end of 1.2.2.2. | |
| C2 500m Women | 2 Quotas for this event may be possible for the U.S. but only through the ICF's contingency or reallocation process (see 1.2.2.1.1. and 1.2.2.1.3. above). It is yet to be confirmed whether the U.S. will be allocated 1, 2 or 3 quotas for the Women's Canoe events (for both the C1 200m and the C2 500m), therefore this amendment will specify three different scenarios. | See 1.2.2.2.2. and the scenarios outlined in the NOTE REGARDING QUOTA(S) FOR WOMEN'S CANOE at end of 1.2.2.2. | |
| C1 500m Women | N/A as this is not an Olympic Event | The only instance the results from this non- Olympic event would come into play for the 2020 U.S. Olympic Team is referenced in 4.1.1. | |

C1 200m Women will also be contested at the ACA Team Trials as part of the Olympic Team selection process.

The Sprint Trials (in 2021) is a regatta open to all ACA members, provided they meet the criteria outlined in section 1.1. Trials athletes must compete in at least one event.

1.2.2.2.1. K1 and C1 events where a quota has yet to be secured

The 1st and 2nd place finishers are selected to compete in the 2021

ICF Canoe Sprint World Cups but only the 1st place finisher will

compete for the Olympic quota (at the World Cup #2).

- 1.2.2.2.2. C1 Women's 200m event where a quota has been secured

 The 1st place finisher is nominated to the 2020 U.S. Olympic Team, pending acceptance by the ICF. The 1st and 2nd place finishers are also selected to compete in the 2021 ICF Canoe Sprint World Cups (see '**' in 1.2.2.4. below regarding possible entry/entries to World Cup #2). See NOTE REGARDING QUOTA(S) FOR WOMEN'S CANOE below for exceptions.
- 1.2.2.2.3. K2 and C2 events for which quotas may become available to ACA athletes only now through the ICF's contingency or reallocation processes as mentioned in 1.2.2.1.1. or 1.2.2.1.3.
 The 1st and 2nd place finishers are also selected to compete in the 2021 ICF Canoe Sprint World Cups.

NOTE REGARDING QUOTA(S) FOR WOMEN'S CANOE: The ICF's Qualification System has been greatly impacted by the COVID pandemic and as such, there are a few different scenarios that could play out for the U.S. The only thing that is certain is that the U.S. has secured at least one quota based on winning the C1 200m Women's event at the 2019 ICF World Championships. Although, it is a possibility for the U.S. to be allocated two quotas (instead of just one in Women's Canoe) based on the contingency referenced in 1.2.2.1.1. and the result achieved by the U.S. in the C2 500m Women's event at the 2019 ICF World Championships. Finally, also at play is the uncertainty as to whether the ICF will allow the U.S. to enter an athlete in the C1 200m Women's event for the chance to earn a third quota.

Thus, it is important for the ACA to identify the process for selection to the 2020 U.S. Olympic Team should the U.S. earn 1, 2 or 3 quotas:

If one quota is confirmed by the ICF, then only the top finisher from the C1 200m Women's event from the ACA Team Trials (in 2021) will be nominated to the 2020 U.S. Olympic Team.

If two quotas are confirmed by the ICF, then the top two finishers in the Olympic C1 200m Women's event from the ACA Team Trials (in 2021) will be nominated to the 2020 U.S. Olympic Team.

If three quotas are confirmed by the ICF for Women's Canoe events, then the top finishing boat in the C2 500m Women's and only the top finisher from the C1 200m Women's event from the ACA Team Trials (in 2021) will be nominated to the 2020 U.S. Olympic Team.

Maximum Team Sizes Selected at the ACA Team Trials (in 2021) to compete in the Olympic Qualifiers

| Event | Number of U.S. Athletes for World Cup #2 (Final Olympic Qualifier), if quota is not already secured through Pan Am Champs |
|---------------|---|
| K1 200m Men | 1 |
| K1 1000m Men | 1 |
| C1 1000m Men | 1 |
| K1 200m Women | 1 |
| K1 500m Women | 1 |
| C1 200m Women | 0 <u>**</u> |
| Total | 5 |

1.2.2.3. Pan American Canoe Sprint Championships (in 2021) – Continental Qualification Competition – <u>CANCELLED</u>

The winning boat in each event (except for C1 200m Women) from Team Trials (in 2021) will be selected to compete in the following events at the Pan American Championships (in 2021) in an effort to secure Olympic quota places:

| C1 1000m Men | K1 1000m Men | K1 500m Women |
|---------------|--------------|---------------|
| C2 1000m Men | K2 1000m Men | K1 200m Women |
| C2 500m Women | K1 200m Men | K2 500m Women |

In the following events, the top finishers may secure quotas as determined by the ICF. As outlined in the <u>ICF Qualification System</u>, three of the four winning doubles boats will earn two athlete quotas each from the four Continental Qualifiers (America, Asia, Africa, and Oceania). This is the final competition for K2s and C2s to qualify for the 2020 Olympic Games.

| K2 1000m Men | K2 500m Women |
|--------------|---------------|
| C2 1000m Men | C2 500m Women |

As per the ICF Qualification System, a maximum of two (2) athletes can be qualified by a NOC per category (that is, Kayak men, Kayak women, Canoe men, Canoe women) at the Continental Qualifiers. To earn two (2) quotas in a category, the NOC must qualify the double boat (i.e., NOCs cannot earn quotas in two single boats within a given category). In the event a single boat and double boat both qualify, the double will be chosen by the ICF as the ACA quota, and the single quota returned per the ICF Qualification System, D.3.3.9.

To clarify, as stipulated by the ICF:

• In the Men's Kayak events, if the K2 boat and a K1 boat (in either or both distances) place first at the Pan American Championships (in

- 2021), the K2 Men will secure two (2) athlete quotas and be selected (i.e., nominated) by ACA to the 2020 U.S. Olympic Team, pending acceptance by the ICF.
- In the Women's Kayak events, if the K2 boat and a K1 boat (in either or both distances) place first at the Pan American Championships (in 2021), the K2 Women will secure two (2) athlete quotas and be selected by ACA to the 2020 U.S. Olympic Team, pending acceptance by the ICF.
- In the Men's Canoe events, if both C2 and C1 boats place first at the Pan American Championships (in 2021), the C2 Men will secure two (2) athlete quotas and be selected by ACA to the 2020 U.S. Olympic Team, pending acceptance by the ICF.
- If the C2 Women's boat places first at the Pan American Championships (in 2021), the C2 Women will secure two (2) athlete quotas and be selected by ACA to the 2020 U.S. Olympic Team, pending acceptance by the ICF.
- If a singles boat in a particular category places first at the Pan American Championships (in 2021) and the double boat in that category does not place first, the single quota will be accepted by the ACA, pending confirmation by the ICF (see possible exception in the NOTE below). The athlete who secured the quota in this case will be named by ACA to the 2020 U.S. Olympic Team, upon acceptance by the ICF.
 - NOTE: At the Continental Qualifier [i.e., Pan American Championships (in 2021)], a NOC can only qualify one single boat per class regardless of the distance (i.e., Men K1 1000m or 200m, Women K1 500m or 200m). Should the NOC qualify in both distances in the same boat class then the NOC will secure the quota in 1000m for Men or 500m for Women.

1.2.2.4. ICF Canoe Sprint Olympic Qualifier – Global Qualification Competition at the ICF Canoe Sprint World Cup #2 (in 2021)

As per the ICF Qualification System, one quota will be secured by a NOC for each of the following events at the ICF Canoe Sprint World Cup #2 (in 2021):

K1 200m Men K1 200m Women C1 1000m Men K1 1000m Men K1 500m Women C1 200m Women**

The highest place finisher of the non-qualified NOCs will secure a quota in that event. This is the final competition for K1s and C1s to qualify for the 2020 Olympic Games.

** Because the ACA has already secured a quota in C1 200m Women, ACA is not permitted to earn another quota in that event.

UPDATE to **: With the new possibility that the U.S. may be allocated two quotas (instead of just one) based on the results in the C2 500m Women's event at the 2019 ICF World Championships (see 1.2.2.1.1. contingency), then, if this is the case, both of those athletes will assumably be precluded from competing in any subsequent Olympic Qualification Competitions (i.e., World Cup #2). It is uncertain at this time whether the ICF will allow the U.S. to enter an athlete in the C1 200m Women's event for the chance to earn a third quota. However, if the ACA is permitted to earn a third quota and enter an athlete in the C1 200m Women's event at the World Cup #2, then this entry will be filled by the highest place finisher in the C1 200m Women's event from the ACA Team Trials (in 2021) who is still eligible to compete for a guota. However, should the U.S. earn this guota, the athlete to be nominated to the 2020 U.S. Olympic Team will be determined through the process outlined in 1.2.2.2., i.e., through results from ACA Team Trials (in 2021) rather than by earning the quota at the World Cup #2.

If a quota is earned at World Cup #2 and confirmed by ICF, that athlete will be named (i.e., nominated) by ACA to the 2020 U.S. Olympic Team (with exception to the C1 200m Women's event). (This paragraph does not apply if World Cup #2 is cancelled, and quotas are allocated instead through the ICF contingency plan as mentioned in 1.2.2.1.2.)

1.2.2.5. Unused Quota Reallocation from the ICF (1.2.2.1.3.)/Quota Allocated based on Contingency Plan(s) (1.2.2.1.1-2.)

Typically, the ICF has quotas available after the qualification process is complete. This occurs because some countries earn more than the 18-quota maximum, or countries choose not to send some or all athletes to the Olympics. The ICF may reallocate unused quota places from any NOC as late as 30 June 2021 (see Section H., ICF Qualification System). If the ACA receives a reallocated quota or a quota allocated through an ICF contingency plan, it will be allocated to the eligible athlete ('eligible' according to section 1.1. and who has not already been nominated to the Olympic Team) with the highest place finish from the ACA Sprint Olympic & National Team Trials (in 2021) in the event in which the quota is available. The only possible exception would be in the case of Women's Canoe events (see 1.2.2.2.).

1.3. Description of how athletes will go through the selection process.

For the 2020 Olympic Games, the Maximum team size per NOC for Canoe Sprint is eighteen (18); six (6) for Men's Kayak, six (6) for Women's Kayak, three (3) for Men's Canoe and three (3) for Women's Canoe. Quota places are allocated by the ICF to the NOC and are not tied to the specific athletes who won the quotas on behalf of their NOC.

The ACA process for selecting athletes to the 2020 U.S. Olympic Team:

- ACA Team Trials required participation
 See Section 1.2.2.2. for details. Any athlete named to the 2020 U.S.
 Olympic Team must have participated in Team Trials (in 2021); it is the
 results from these trials which determine participation in remaining
 Olympic Qualifiers, if held*; for C1 200m Women and potentially other
 events, these trials will determine who will be named to the 2020 U.S.
 Olympic Team.
 - * As noted in 1.2.2.2., there are scenarios where ACA Team Trials' results may determine who will be named to the 2020 U.S. Olympic Team in other events than just C1 200m Women due to cancellation of Olympic Qualifiers (ICF contingency plans referenced in 1.2.2.1.1.-2.) or Reallocation of Unused Quotas (1.2.2.1.3.).
- 2. Pan American Continental Qualifier CANCELLED
- 3. World Cup #2
 - The two fastest boats according to USA Team Trials results will compete at World Cup #2; however, only the 1st place finisher will compete for the Olympic quota (with possible exception to C1 200m Women). If the athlete secures a quota based on his or her participation in World Cup #2, upon acceptance by the ICF, s/he will be named to the 2020 U.S. Olympic Team (except for C1 200m Women).
- 4. ICF Reallocated Quotas/Quotas Allocated via ICF Contingency Plan Any reallocated quota awarded to the U.S. or quota allocated through an ICF contingency plan (1.2.2.1.1.-2.), as determined by ICF (see Section H. of the ICF Canoe Sprint Qualification System for Tokyo 2020), will be filled in accordance with 1.1. and 1.2.2. by the highest ranking eligible finisher from the Sprint Team Trials (in 2021).

2. DISCRETIONARY SELECTION

- 2.1. Rationale for utilizing discretionary selection: N/A
- 2.2. List the discretionary criteria and explain how they will be used: N/A

- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee: N/A
 - 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee: N/A

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the ACA has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the ACA may be removed for any of the following reasons, as determined by the ACA:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the ACA High Performance Manager and ACA CEO/Executive Director. If an athlete voluntarily withdraws at any time during the process of securing quotas or being selected to the 2020 U.S. Olympic Team, that withdrawal will be considered to be final and irrevocable.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the ACA. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the ACA, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the ACA Code of Conduct (https://www.americancanoe.org/page/AthleteCodeofConduct).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per ACA's Bylaws (https://www.americancanoe.org/page/Grievance) and the USOPC's Bylaws, Section 9.

3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable ACA Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:

www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct www.teamusa.org/Footer/Legal/Governance-Documents

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, ICF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and ACA SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

K1 and C1 events

In K1 or C1 events, should an athlete replacement be needed for any reason, the next highest finishing athlete in the same event from the ACA Sprint Team Trials (in 2021) will replace this athlete. If the next highest finishing athlete declines the position, the position will be filled by the next highest finishing athlete until the position is accepted.

K2 and C2 events

In K2 or C2 events, if both team boat athletes need to be replaced, the next highest finishing boat in the K2 Men's 1000m, Women's K2 500m, Men's C2 1000m, or Women's C2 500m from the ACA Sprint Team Trials (in 2021) will replace this boat. If the next highest finishing boat declines the position, the position will be filled by the next highest finishing boat until the position is accepted.

In K2 or C2 events, if one athlete from the team boat needs to be replaced, the athlete to fill the position is selected from the eligible highest place finishers in K1 and C1 events (e.g., K1 1000m Men for K2 1000m Men, and K1 500 Women for K2 500m Women, or C1 1000m Men for C2 1000m Men, and C1 500 Women for C2 500m Women) at the Sprint Team Trials (in 2021).

If an eligible highest placed finisher at the Sprint Team Trials (in 2021) declines the position, the position is filled by the next highest finishing boat in the same K1 or C1 event until the position is accepted.

4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If a replacement is needed, the ACA will fill the vacancy in accordance with the established <u>ICF Canoe Sprint Qualification System for Tokyo 2020</u>, and if authorized to do so, will follow the process outlined in 4.1.1.

5. SUPPORTING DOCUMENTS

The ACA will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the <u>USOPC Code of Conduct</u>, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

ACA Athlete Code of Conduct: https://www.americancanoe.org/page/AthleteCodeofConduct

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the ACA in the following location(s):

7.1. ACA Web site: https://www.americancanoe.org/page/Sprint

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

June 4, 2021

9. MANDATORY TRAINING AND/OR COMPETITION

Location, schedule and duration of mandatory training and/or competition:

Mandatory training will occur for all 2020 U.S. Sprint Olympic Team members, before the opening of the Games, at the Olympic venue in Tokyo. This training will happen as the training schedule of the Olympic Sprint facility allows. The detailed plan will depend on the yet to be determined accessibility and operation of the official venue.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, ICF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, ICF, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

Beth Spilman – ACA Executive Director

Emily Wright – AAC Representative

Brandon Holiday – AAC Representative

Aaron Huston – ACA Sprint Team Program Director

Zsolt Szadovszki – ACA National Team Coach

Dan Henderson – ACA National Team Coach

Susan Starbird – Head Coach, River Town Racers

Rok Sribar – ACA General Manager, High-Performance Programs (involved in drafting amendment)

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The ACA Bylaws and Grievance Procedures can be found at: http://www.americancanoe.org/?page=Grievance

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or ICF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or ICF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to ACA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDSMAN

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB.

To contact the Athlete Ombudsman Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our International Federation and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by ACA.

| Position | Print Name | Signature | Date |
|---|---------------|--------------|-----------|
| ACA Executive Director | Beth Spilman | Beth Spilman | 3/11/2021 |
| GM, ACA High-Performance Programs | Rok Sribar | M filor | 3/11/2021 |
| USOPC Athletes' Advisory Council Representative* | Michal Smolen | ash | 3/11/2021 |

^{*} If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

^{*} Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the ACA, he/she may submit those reasons in writing to his/her Sport Performance Team.

^{*} If, for some reason, a sport does not have an elected USOPC AAC Representative, the ACA must designate an athlete from that sport to review and sign the Selection Procedures.

To Whom It May Concern,

I, Kenny Kasperbauer, hereby delegate my authority as the Athlete Advisory Council (AAC) Representative to the Alternate, Michal Smolen, to review and sign the ACA Sprint Athlete Selection Procedures as needed. Michal and I communicate regularly and will continue to speak during the Procedure review process.

I made this delegation of authority because I will compete in the ACA Sprint Olympic & National Team Trials governed by the ACA Sprint Athlete Selection Procedures.

Sincerely,

Kenny Kasperbauer

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American Canoe Association (ACA) ATHLETE SELECTION PROCEDURES Tokyo 2020 Olympic Games Canoe/Kayak - Sprint February 6, 2020

OVERVIEW:

This document describes the process of earning quotas and qualifying to represent the United States of America at the 2020 Tokyo Olympic Games in Sprint Canoe/Kayak. While quotas are no longer available for K4 events, as well as C1 Women 200 for which the ACA has already secured a quota, quotas are available for the remaining events.

The goal is to maximize the opportunity for American athletes to earn quotas for the American Canoe Association (ACA) and then qualify to race in the 2020 Olympic Games.

This document takes precedence over all previous versions and supporting documents.

Earning Quotas

For the 2020 Olympic Games, the maximum team size per National Olympic Committee (NOC) for Canoe Sprint is eighteen (18); six (6) for Men's Kayak, six (6) for Women's Kayak, three (3) for Men's Canoe and three (3) for Women's Canoe. (Because quotas were not secured by the U.S. for the K4 events, it will not be possible to earn the full team size for Men's and Women's Kayak.)

Canoe/Kayak Sprint Olympic Events are:

| C1 1000m Men | K1 1000m Men | K1 500m Women |
|-------------------------|-------------------------|---------------|
| C2 1000m Men | K2 1000m Men | K1 200m Women |
| C1 200m Women | K1 200m Men | K2 500m Women |
| C2 500m Women | K4-500m Men | K4 500m Women |

Olympic Quota places represent the right of a NOC to enter a specific Olympic Event. Olympic Quota places are allocated by the International Canoe Federation (ICF) to the NOCs. For United States Athletes, quotas may be earned for ACA at the 2019 ICF Sprint World Championships, 2020 Pan American Sprint Canoe Championships, and 2020 ICF Canoe Sprint Olympic Qualifier at World Cup #2. A limited number of additional quotas may also become available through a reallocation process conducted by the ICF as stated in the ICF Canoe Sprint Qualification System for Tokyo 2020.

Several ICF rules that the ACA will need to take into consideration when filling the entries available to the ACA for the remaining two Olympic Qualification Regattas (2020 Pan

American Sprint Canoe Championships, and 2020 ICF Canoe Sprint Olympic Qualifier at World Cup #2) are outlined in the ICF Canoe Sprint Qualification System for Tokyo 2020.

In particular:

- Only a NOC that has not qualified in an event at the first Global Qualification
 Competition (2019 World Championships) can participate in the respective
 Continental Qualification (Pan Ams) to compete for an athlete quota place in that
 event. (ICF D.3.3.1. and D.3.3.2.).
- An athlete may acquire only one (1) athlete quota place for their NOC regardless of how many events the athlete competes in. Once an athlete obtains a quota place s/he is not eligible to earn a quota in any further Olympic Qualification Competitions (ICF D.3.2.).
- Earned quotas are not tied to the specific athletes who won the quotas on behalf of their NOC (ICF B.3.).
- At the Continental Qualification Competition, a NOC can qualify a maximum of two
 (2) athlete quota places in each discipline: Kayak Men, Kayak Women, Canoe Men
 and Canoe Women (ICF D.3.3.9.).

USA Olympic Team Selection

The actual 2020 U.S. Olympic Team size will be based on the number of quota places secured by ACA athletes at the Olympic Qualification Regattas (https://www.canoeicf.com/canoesprint-olympics/tokyo-2020/team-info).

ACA's Olympic Team Selection is a multistep process involving participation in ACA Team Trials, securing quotas through Olympic Qualification Regattas, and then selection of American athletes to fill the secured quotas.

Since the process of earning quotas in K1 and C1 is different from K2 and C2, the ACA Olympic Team selection process for K1 and C1 is different from K2 and C2. Because a quota has been secured for C1 Women, the team selection process will be different from the remaining K1 and C1 events. Details outlining these processes are provided in the SELECTION SYSTEM below.



American Canoe Association (ACA) ATHLETE SELECTION PROCEDURES Tokyo 2020 Olympic Games Canoe/Kayak - Sprint February 6, 2020

Amended November 30, 2020 Amended March 5, 2021

Following the IOC's announcement that the Olympic Games Tokyo 2020 have been rescheduled to take place July 23 – August 8, 2021, it was confirmed that these Games will still be referred to as the Olympic Games Tokyo 2020. Therefore, any references to the Olympic qualification system, Olympic Team, and Olympic Games still reflect '2020' in these selection procedures.

Following the ICF's announcement on March 4, 2021 that the Pan American Canoe Sprint Championships and Continental Qualification (in 2021) is canceled, the ICF is now in discussions with the International Olympic Committee about the allocation of the 14 quota places for the Tokyo Olympics that were to be determined in Curitiba. Based on the ICF's Qualification System — Games of the XXXII Olympiad — Tokyo 2020, June 2, 2020, the last paragraph in Section D.3.3.4. reads: "In the situation that a Continental Qualification Competition cannot be held, then the results of the 2019 ICF Canoe Sprint World Championships for the relevant event will be used to determine the athlete quota places. Quota places will be allocated to the respective Continent, for which the Continental Qualification Competition could not be held."

1. SELECTION SYSTEM

- 1.1. Minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:
 - Athlete must be a national of the United States at the time of selection.
 - Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.
 - 1.1.2. Minimum International Olympic Committee (IOC) standards for participation:
 - Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor.
 For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the <u>Olympic Charter</u> (Rule 41).
 - 1.1.3. Minimum International Federation (IF) standards for participation:

- Athlete must be at least 15 years old on or before December 31, 2021 2020.
- Athlete must have signed and submitted the Athlete Eligibility Condition Form.
- The complete ICF Canoe Sprint Qualification System for Tokyo 2020 can be found at https://www.canoeicf.com/canoe-sprint-olympics/tokyo-2020/team-info.

1.1.4. Other requirements:

- Athlete must successfully complete all Games Registration requirements by stated deadlines.
- Athlete must be a current member in good standing of the American Canoe Association (ACA) at the time of selection.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.
- Any athlete age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport's online training.

1.2. Tryout Regattas and Camps:

1.2.1. Regatta and camp names, dates and locations of all trials, to be used as part of the selection process.

| Program Name | Date | Location | Туре |
|--|---------------------------------------|--|--|
| 2019 ICF Sprint World Championships | August 21 – 25, 2019 | Szeged, HUN | First Global Qualification Competition |
| 2020 ACA Sprint Olympic & National Team Trials (in 2021) | March 19-21, 2021 April 16 – 19, 2020 | Nathan Benderson Park, Sarasota, Florida Gainesville, GA | ACA National Team Selection USA Olympic Team Selection in C1 200m Women 2020 USA-ACA A, B & C Team Selection |
| 2020 CANCELED Pan American Canoe Sprint Championships (in 2021) | April 9-11, 2021 May 7 – 10, 2020 | Curitiba, BRA | Continental Qualification Competition -& USA Olympic Selection |
| 2020 ICF Canoe Sprint Olympic Qualifier (World Cup #2) (in 2021) | May 20-23, 2021 May 21 – 24, 2020 | Barnaul, RUS Duisburg, GER | Second Global Qualification Competition & USA Olympic Selection |
| Summer Discipline Camps | June 1 – 30, 2020 | Kayak — Gainesville, GA Canoe — Gig Harbor, WA | Training Camps |
| Race Off for C1 Women 200m event, if applicable, and to prepare for any ICF reallocated quotas | June 13, 2020 | Kayak — Gainesville, GA Canoe — Seattle, WA | USA Olympic Team Selection |

1.2.2. Regatta and camp names, dates, locations and description of how athletes qualify for the competitions, listed above in 1.2.1.

1.2.2.1. 2019 ICF Canoe Sprint World Championships – Global Qualification Competition

ACA fielded a team to 2019 ICF Canoe Sprint World Championships in accordance with the selection procedures published at https://cdn.ymaws.com/www.americancanoe.org/resource/resmgr/competition-documents/sr-jr-u23-world-championships/sr-jr-u23-athlete-selection-.pdf.

As per the ICF Qualification System, this was the only opportunity to earn a K4 quota, which the ACA did not achieve.

One quota was earned in C1W 200m, so ACA is not allowed to earn additional quotas in that event at subsequent Olympic qualifying competitions.

- 1.2.2.1.1. As of this amendment date of March 5, 2021, results from the 2019 ICF
 Canoe Sprint World Championships will now be used to determine
 allocation of quota places that would have been awarded through the
 Pan American Canoe Sprint Championships (Continental Qualification
 Competition), which has been canceled. See the ICF's contingency plan
 referenced in Section D.3.3.4. of the ICF's Qualification System Games
 of the XXXII Olympiad Tokyo 2020, June 2, 2020.
- 1.2.2.1.2. Although it is still unknown as of this amendment date of March 5, 2021 whether a contingency will apply for the final qualifying event, it is important to note that if the ICF Canoe Sprint Olympic Qualifier (World Cup #2) in 2021 cannot be held, then the results of the 2019 ICF Canoe Sprint World Championships will be used to determine allocation of those quota places as well. See last paragraph of D.3.1. of the ICF's Qualification System Games of the XXXII Olympiad Tokyo 2020, June 2, 2020.
- 1.2.2.1.3. Results of the 2019 ICF Canoe Sprint World Championships may also be used to determine reallocation of unused quota places in accordance with Section H. ("Reallocation of Unused Quota Places") of the ICF's Qualification System Games of the XXXII Olympiad Tokyo 2020, June 2, 2020.

While additional quotas may be secured based on results from the 2019 ICF Canoe Sprint World Championships, it is the processes outlined below which the ACA will use to determine which athletes will fill the quotas and get nominated to the 2020 U.S. Olympic Team.

1.2.2.2. ACA Sprint Canoe Kayak Olympic and National Team Trials (in 2021) (hereafter referred to as "ACA Team Trials" or "Sprint Trials")

Selections to the 2020 U.S. Olympic Team through ACA's processes that are determined prior to knowing the final Olympic Team size for the U.S. are considered provisional until the ICF confirms quotas.

The following events will be contested at ACA Team Trials (in 2021):

| Event | Status of Quota(s) as of the amendment date of March 5, 2021 | Process for Filling Quotas that are confirmed by ICF | |
|---------------|--|---|--|
| K2 1000m Men | 2 Quotas per event may be possible for the | | |
| C2 1000m Men | U.S. but only through the ICF's contingency or reallocation process (see 1.2.2.1.1. and | Any U.S. quotas allocated by the ICF for these particular doubles' boats will be filled based on 1.2.2.5. | |
| K2 500m Women | 1.2.2.1.3. above) | 20000011212101 | |
| K1 200m Men | 1 Quota per event may either be: (1) allocated through the continental | | |
| K1 1000m Men | contingency process (see 1.2.2.1.1. above); (2) earned based on performance at World | If quota is allocated through (1), (3) or (4), it | |
| C1 1000m Men | Cup #2 (see 1.2.2.4. below); (3) allocated through the ICF's contingency | will be filled based on 1.2.2.5. If quota is allocated through (2), then 1.2.2.2.2. and 1.2.2.4. will apply. | |
| K1 200m Women | process if World Cup #2 is cancelled (see | | |
| K1 500m Women | 1.2.2.1.2. above); OR (4) through the ICF's reallocation process as referenced in 1.2.2.1.3. | | |
| C1 200m Women | Quota previously secured through 1.2.2.1., however, see NOTE REGARDING QUOTA(S) FOR WOMEN'S CANOE at end of 1.2.2.2. | See 1.2.2.2.2. and the scenarios outlined in the NOTE REGARDING QUOTA(S) FOR WOMEN'S CANOE at end of 1.2.2.2. | |
| C2 500m Women | 2 Quotas for this event may be possible for the U.S. but only through the ICF's contingency or reallocation process (see 1.2.2.1.1. and 1.2.2.1.3. above). It is yet to be confirmed whether the U.S. will be allocated 1, 2 or 3 quotas for the Women's Canoe events (for both the C1 200m and the C2 500m), therefore this amendment will specify three different scenarios. | See 1.2.2.2.2. and the scenarios outlined in the NOTE REGARDING QUOTA(S) FOR WOMEN'S CANOE at end of 1.2.2.2. | |
| C1 500m Women | N/A as this is not an Olympic Event | The only instance the results from this non- Olympic event would come into play for the 2020 U.S. Olympic Team is referenced in 4.1.1. | |

Based on the ICF Olympic Qualifying System, the ACA will attempt qualification in the following events. As such, these events will be contested at ACA Team Trials (in 2021) to determine participation in the two remaining Olympic Qualifiers:

C1 1000m Men K1 :

K1 1000m Men

K1 500m Women

C2 500m Women

C1 200m Women will also be contested at the ACA Team Trials as part of the Olympic Team selection process.

Based on the ICF Olympic Qualifying System, the ACA will attempt qualification in the following events. As such, these events will be contested at ACA Team Trials (in 2021) to determine participation in the two remaining Olympic Qualifiers:

 C1 1000m Men
 K1 1000m Men
 K1 500m Women

 C2 1000m Men
 K2 1000m Men
 K2 500m Women

The 2020 Sprint Trials (in 2021) is a regatta open to all ACA members Sprint athletes, provided they meet the criteria outlined in section 1.1. Trials athletes must compete in at least one event. Selection for one event is independent from selection for any other event — result or selection in one event does not affect the selection in another.

- 1.2.2.2.1. K1 and C1 events where a quota has yet to be secured

 Only the 1st place finisher is selected to compete in the Pan

 American Sprint Canoe Championships (in 2021). The 1st and 2nd

 place finishers are selected to compete in the 2021 ICF Canoe

 Sprint World Cups but only the 1st place finisher will compete for
 the Olympic quota (at the World Cup #2).

 At the USA Team Trials, A, B and C Teams will be selected. The 1st

 place finisher at the Team Trials will be selected to the A Team, the
 2nd place finisher to the B Team, and the 3rd place finisher to the C
- 1.2.2.2.2. C1 Women's 200m event where a quota has been secured

 The 1st place finisher is nominated to the 2020 U.S. Olympic Team,
 pending acceptance by the ICF. The 1st and 2nd place finishers are
 also selected to compete in the 2021 ICF Canoe Sprint World Cups
 (see '**' in 1.2.2.4. below regarding possible entry/entries to
 World Cup #2). See NOTE REGARDING QUOTA(S) FOR WOMEN'S
 CANOE below for exceptions.
 At the USA Team Trials for C1 Women 200m, two teams, an A and
 B Team, will be selected. The athlete in the 1st place boat will be

selected to the A Team. The athlete in the 2nd place boat will be selected to the B Team.

NOTE REGARDING QUOTA(S) FOR WOMEN'S CANOE: The ICF's Qualification System has been greatly impacted by the COVID pandemic and as such, there are a few different scenarios that could play out for the U.S. The only thing that is certain is that the U.S. has secured at least one quota based on winning the C1 200m Women's event at the 2019 ICF World Championships. Although, it is a possibility for the U.S. to be allocated two quotas (instead of just one in Women's Canoe) based on the contingency referenced in 1.2.2.1.1. and the result achieved by the U.S. in the C2 500m Women's event at the 2019 ICF World Championships. Finally, also at play is the uncertainty as to whether the ICF will allow the U.S. to enter an athlete in the C1 200m Women's event for the chance to earn a third quota.

Thus, it is important for the ACA to identify the process for selection to the 2020 U.S. Olympic Team should the U.S. earn 1, 2 or 3 quotas:

If one quota is confirmed by the ICF, then only the top finisher from the C1 200m Women's event from the ACA Team Trials (in 2021) will be nominated to the 2020 U.S. Olympic Team.

If two quotas are confirmed by the ICF, then the top two finishers in the Olympic C1 200m Women's event from the ACA Team Trials (in 2021) will be nominated to the 2020 U.S. Olympic Team.

If three quotas are confirmed by the ICF for Women's Canoe events, then the top finishing boat in the C2 500m Women's and only the top finisher from the C1 200m Women's event from the ACA Team Trials (in 2021) will be nominated to the 2020 U.S. Olympic Team.

1.2.2.2.3. K2 and C2 events for which all quotas are still may become available to ACA athletes only now through the ICF's contingency or reallocation processes as mentioned in 1.2.2.1.1. or 1.2.2.1.3.

Only the 1st place finisher boat is selected to compete in the 2021 Canoe Sprint Pan American Championships (and Olympic Qualifier). The 1st and 2nd place finishers are also selected to compete in the 2021 ICF Canoe Sprint World Cups.

For K2 and C2 events, the ACA boats will be selected at the 2020 ACA Sprint Team Trials to be members of the A Team that races at the Pan American Championships. In the 2020 ACA Sprint Team

Trials events, athletes in the 1st place boats will be selected to the A Team. B and C Team members for the K2 and C2 events will not be selected since these events will not be contested at the World Cup #2 and only one ACA boat can be entered in the Pan American Championships.

Maximum Team Sizes Selected at the ACA Team Trials (in 2021) to compete in the Olympic Qualifiers

| Event | Number of U.S. Athletes for Pan Am Champs (Olympic Qualifier) | Number of U.S. Athletes for World Cup #2 (Final Olympic Qualifier), if quota is not already secured through Pan Am Champs |
|--------------------------|---|---|
| K1 200m Men | 1 | 1 |
| K1 1000m Men | 1 | 1 |
| K2 1000m Men | 2 | 0 |
| C1 1000m Men | 1 | 1 |
| C2 1000m Men | 2 | 0 |
| K1 200m Women | 1 | 1 |
| K1 500m Women | 1 | 1 |
| K2 500m Women | 2 | 0 |
| C1 200m Women | 0 | 0 <u>**</u> |
| C2 500m Women | 2 | 0 |
| Total | 13 | 5 |

Maximum Pan American Championships and World Cup #2 Team Sizes Selected at the ACA Team Trials

| Event | Number of A Team Athletes (Pan Am Champs & World Cup #2) | Number of B Team Athletes (World Cup #2) | Number of C Team Athletes (World Cup #2) |
|--------------------------|--|--|--|
| K1 Men 200m | 1 | 1 | 1 |
| K1 Men 1000m | 1 | 1 | 1 |
| K2 Men 1000m | 2 | θ | θ |
| C1 Men 1000m | 1 | 1 | 1 |
| C2 Men 1000m | 2 | θ | θ |
| K1 Women 200m | 1 | 1 | 1 |
| K1 Women 500m | 1 | 1 | 1 |
| K2 Women 500m | 2 | θ | θ |
| C1 Women 200m | 1 (World Cup #2 only) | 1 | θ |
| C2 Women 500m | 2 | θ | θ |
| Total | 14 | 6 | 5 |

1.2.2.3. 2020 Pan American Canoe Sprint Championships (in 2021) – Continental Qualification Competition – CANCELLED

The ACA A Team The winning boat in each event (except for C1 200m Women) from Team Trials (in 2021) will be selected to compete in the following events at the 2020 Pan American Championships (in 2021) in an effort to secure Olympic quota places:

| C1 1000m Men | K1 1000m Men | K1 500m Women |
|--------------|--------------|---------------|
| C2 1000m Men | K2 1000m Men | K1 200m Women |

C2 500m Women K1 200m Men K2 500m Women

As per ICF Qualification System, one quota will be secured by a NOC in each of the following events, pending ICF approval and quota eligibility (see below):

 K1 200m Men
 K1 200m Women
 C1 200m Women*

 K1 1000m Men
 K1 500m Women
 C1 1000m Men

In the following events, the top finishers may secure quotas as determined by the ICF. As outlined in the ICF Qualification System, three of the four winning doubles boats will earn two athlete quotas each from the four Continental Qualifiers (America, Asia, Africa, and Oceania). This is the final competition for K2s and C2s to qualify for the 2020 Olympic Games.

K2 1000m Men K2 500m Women C2 1000m Men C2 500m Women

As per the ICF Qualification System, a maximum of two (2) athletes can be qualified by a NOC per category (that is, Kayak men, Kayak women, Canoe men, Canoe women) at the Continental Qualifiers. To earn two (2) quotas in a category, the NOC must qualify the double boat (i.e., NOCs cannot earn quotas in two single boats within a given category). In the event a single boat and double boat both qualify, the double will be chosen by the ICF as the ACA quota, and the single quota returned per the ICF Qualification System, D.3.3.9.

To clarify, as stipulated by the ICF:

- In the Men's Kayak events, if the K2 boat and a K1 boat (in either or both distances) place first at the Pan American Championships (in 2021), the K2 Men will secure two (2) athlete quotas and be selected (i.e., nominated) by ACA to the 2020 U.S. Olympic Team, pending acceptance by the ICF.
- In the Women's Kayak events, if the K2 boat and a K1 boat (in either or both distances) place first at the Pan American Championships (in 2021), the K2 Women will secure two (2) athlete quotas and be selected by ACA to the 2020 U.S. Olympic Team, pending acceptance by the ICF.
- In the Men's Canoe events, if both C2 and C1 boats place first at the Pan American Championships (in 2021), the C2 Men will secure two

^{*} Because the ACA has already secured a quota in C1 200m Women, ACA is not eligible to compete for a quota in that event at the Continental Qualifier.

- (2) <u>athlete</u> quotas and be selected <u>by ACA</u> to the 2020 U.S. Olympic Team, pending acceptance by the ICF.
- If the C2 Women's boat places first at the Pan American Championships (in 2021), the C2 Women will secure two (2) athlete quotas and be selected by ACA to the 2020 U.S. Olympic Team, pending acceptance by the ICF.
- If a singles boat in a particular category places first at the Pan American Championships (in 2021) and the double boat in that category does not place first, the single quota will be accepted by the ACA, pending confirmation by the ICF (see possible exception in the NOTE below). The athlete who secured the quota in this case will be named <u>by ACA</u> to the 2020 U.S. Olympic Team, upon acceptance by the ICF.
 - O NOTE: At the Continental Qualifier [i.e., Pan American Championships (in 2021)], a NOC can only qualify one single boat per class regardless of the distance (i.e., Men K1 1000m or 200m, Women K1 500m or 200m). Should the NOC qualify in both distances in the same boat class then the NOC will secure the quota in 1000m for Men or 500m for Women. The unused athlete quota place in the 200m distance will be reallocated to the next highest ranked NOC in that event, not yet qualified at the Continental Qualification Championship (ICF Qualification System, D.3.3.10).

At the Pan American Continental Qualification Competition, it may be the case that the A Team K2 or C2 will be composed of the Single A and B Team members, as determined based on results from 2020 ACA Sprint Team Trials.

1.2.2.4. 2020 ICF Canoe Sprint Olympic Qualifier – Global Qualification Competition at the 2020 ICF Canoe Sprint World Cup #2 (in 2021)

As per the ICF Qualification System, one quota will be secured by a NOC for each of the following events at the ICF Canoe Sprint World Cup #2 (in 2021):

K1 200m Men K1 200m Women C1 1000m Men K1 1000m Men K1 500m Women C1 200m Women**

The highest place finisher of the non-qualified NOCs will secure a quota in that event. This is the final competition for K1s and C1s to qualify for the 2020 Olympic Games.

** Because the ACA has already secured a quota in C1 200m Women, ACA is not permitted to earn another quota in that event.

UPDATE to **: With the new possibility that the U.S. may be allocated two quotas (instead of just one) based on the results in the C2 500m Women's event at the 2019 ICF World Championships (see 1.2.2.1.1. contingency), then, if this is the case, both of those athletes will assumably be precluded from competing in any subsequent Olympic Qualification Competitions (i.e., World Cup #2). It is uncertain at this time whether the ICF will allow the U.S. to enter an athlete in the C1 200m Women's event for the chance to earn a third quota. However, if the ACA is permitted to earn a third quota and enter an athlete in the C1 200m Women's event at the World Cup #2, then this entry will be filled by the highest place finisher in the C1 200m Women's event from the ACA Team Trials (in 2021) who is still eligible to compete for a quota. However, should the U.S. earn this quota, the athlete to be nominated to the 2020 U.S. Olympic Team will be determined through the process outlined in 1.2.2.2., i.e., through results from ACA Team Trials (in 2021) rather than by earning the quota at the World Cup #2.

** While a second quota is not available to ACA in the C1 Women's 200m event, the A and B Team members will compete at World Cup #2 to determine selection to the 2020 U.S. Olympic Team. If the A Team member ranks higher than the B Team member, then the A Team member will be selected to the 2020 U.S. Olympic Team for that event, pending ICF acceptance. If the B Team member ranks higher than the A Team member at World Cup #2 in the C1 200m Women event, a tie-breaker will be necessary (see following bullet regarding Race-Offs).

Entries available to the ACA at the World Cup #2 will be filled by eligible A, B and C Team members and will be largely dependent on the principles outlined in the ICF Canoe Sprint Qualification System for Tokyo 2020 and summarized at the top of page 2 of the Overview to these selection procedures. In any case, ACA will make every effort to fill all entries available to the U.S., while also taking steps to ensure competitiveness for both team boats and individual boats to maximize the number of earned athlete quotas for the 2020 Olympic Games.

If a quota is earned at World Cup #2 and confirmed by ICF, that athlete will be named (i.e., nominated) by ACA to the 2020 U.S. Olympic Team (with exception to the C1 200m Women's event). (This paragraph does not apply if World Cup #2 is cancelled, and quotas are allocated instead through the ICF contingency plan as mentioned in 1.2.2.1.2.)

2020 ACA Sprint Canoe Kayak Olympic Race-Off (at the Summer Discipline Training Camps)

June 13, 2020

Gainesville Camp Race Off will be at Lake Lanier in Gainesville, GA for Kayaks
Gig Harbor Camp Race Off will be at Green Lake in Seattle, WA for Canoes

For the C1 200m Women event, if the B Team member ranks higher than the A Team member at World Cup #2, the two will have a Race Off at the Gig Harbor Summer Discipline Camp at Green Lake, as a tie breaker (because the A Team member won ACA Team Trials and the B Team member performed better at World Cup #2). The Race Off winner will be named to the 2020 U.S. Olympic Team, pending ICF acceptance.

Race-offs may also be held in preparation for the potential of securing a reallocated quota, as determined by ICF (see Section H. of the ICF Canoe Sprint Qualification System for Tokyo 2020).

1.2.2.5. Unused Quota Reallocation from the ICF (1.2.2.1.3.)/Quota Allocated based on Contingency Plan(s) (1.2.2.1.1-2.)

Typically, the ICF has quotas available after the qualification process is complete. This occurs because some countries earn more than the 18-quota maximum, or countries choose not to send some or all athletes to the Olympics. The ICF may reallocate unused quota places from any NOC as late as 30 June 2021 2020 (see Section H., ICF Qualification System). With the potential for the ACA to receive a reallocated quota, the race-off process (see bullet directly above) will also be completed in cases where a quota has not yet been secured. If the ACA receives a reallocated quota or a quota allocated through an ICF contingency plan, it will be allocated to the eligible athlete ('eligible' according to section 1.1. and who has not already been nominated to the Olympic Team) with the highest place finish from the ACA Sprint Olympic & National Team Trials (in 2021) in the event in which the quota is available. The only possible exception would be in the case of Women's Canoe events (see 1.2.2.2.).

1.3. Description of how athletes will go through the selection process.

For the 2020 Olympic Games, the Maximum team size per NOC for Canoe Sprint is eighteen (18); six (6) for Men's Kayak, six (6) for Women's Kayak, three (3) for Men's

Canoe and three (3) for Women's Canoe. Quota places are allocated by the ICF to the NOC and are not tied to the specific athletes who won the quotas on behalf of their NOC.

The ACA K1 or C1 process for selecting athletes to the 2020 U.S. Olympic Team where quotas have yet to be secured will involve participation in at least two of the following:

- ACA Team Trials required participation
 See Section 1.2.2.2. for details. Any athlete named to the 2020 U.S.
 Olympic Team must have participated in Team Trials (in 2021); for all events other than C1 200m Women, it is the results from these trials which determine participation in remaining Olympic Qualifiers, if held*; for C1 200m Women and potentially other events, these trials will determine who will be named to the 2020 U.S. Olympic Team to fill the quota already earned for the C1 200m Women.
 - At the USA Team Trials, A, B and C Teams will be selected. The 1st place finisher at the Team Trials will be selected to the A Team, the 2nd place finisher to the B Team, and the 3rd place finisher to the C Team.
 - * As noted in 1.2.2.2., there are scenarios where ACA Team Trials' results may determine who will be named to the 2020 U.S. Olympic Team in other events than just C1 200m Women due to cancellation of Olympic Qualifiers (ICF contingency plans referenced in 1.2.2.1.1.-2.) or Reallocation of Unused Quotas (1.2.2.1.3.).
- 2. Pan American Continental Qualifier

 The A Team Only 1st place finishers from Team Trials (in 2021) in eligible events will compete at the Pan American Continental Qualifier (except for the C1 Women 200 see below).. If the athlete secures a quota, upon acceptance by the ICF, she/he/they will be named to the 2020 U.S.

 Olympic Team as outlined in section 1.2.2.
- 3. World Cup #2
 - The two fastest boats of eligible A, B and C Teams according to USA Team Trials results will compete at World Cup #2; however, only the 1st place finisher will compete for the Olympic quota (with possible exception to C1 200m Women). If the athlete secures a quota based on his or her participation in World Cup #2, upon acceptance by the ICF, s/he will be named to the 2020 U.S. Olympic Team (except for C1 200m Women).
- 4. ICF Reallocated Quotas/Quotas Allocated via ICF Contingency Plan
 Any reallocated quota awarded to the U.S. or quota allocated through an
 ICF contingency plan (1.2.2.1.1.-2.), as determined by ICF (see Section H. of
 the ICF Canoe Sprint Qualification System for Tokyo 2020), will be filled in
 accordance with 1.1. and 1.2.2. by the highest ranking eligible finisher in
 the same event from the Sprint Team Trials (in 2021).
- 5. Race off for potential reallocated quotas

Race offs may be held in preparation for the potential of securing a reallocated quota, as determined by ICF (see Section H. of the ICF Canoe Sprint Qualification System for Tokyo 2020).

The ACA process for selecting an athlete to the 2020 U.S. Olympic Team for the C1 Women's 200m event where a quota has been secured will involve participation in at least two of the followina:

- 1. ACA Team Trials required participation
 At the USA Team Trials for C1 Women 200, two teams, an A and B Team,
 will be selected. The athlete in the 1st place boat will be selected to the A
 Team. The athlete in the 2nd place boat will be selected to the B Team.
- 2. World Cup #2
 While a second quota is not available to ACA in the C1 Women's 200m
 event, the A and B Team members will still compete at World Cup #2. If
 the A Team member ranks higher than the B Team member in this event
 at World Cup #2, then the A Team member will be selected to the 2020
 U.S. Olympic Team, pending ICF acceptance.
- 3. Race-off for C1 Women's 200m event, if applicable

 If the B Team member ranks higher than the A Team member at World

 Cup #2, the two will have a Race-Off at the Gig Harbor Summer Discipline

 Camp at Green Lake, as a tie-breaker (because A Team member won ACA

 Team Trials and the B Team member performed better at World Cup #2).

 The Race-Off winner will be named to the 2020 U.S. Olympic Team,

 pending ICF acceptance.

The ACA K2 or C2 process for selecting athletes to the 2020 U.S. Olympic Team will involve participation in both of the following events:

- 1. ACA Team Trials required participation

 For K2 and C2 events, the ACA boats will be selected at the 2020 ACA

 Sprint Team Trials to be members of the A Team that races at the Pan

 American Championships. In the 2020 ACA Sprint Team Trials events,

 athletes in the 1st place boats will be selected to the A Team.

 B and C Team members for the K2 and C2 events will not be selected since these events will not be contested at the World Cup #2 and only one ACA boat can be entered in the Pan American Continental Qualifier.
- 2. Pan American Continental Qualifier
 The A Team will compete at the Pan American Continental Qualifier. If the
 K2 or C2 boats secure quotas, upon acceptance by the ICF, the athletes will
 be named to the 2020 U.S. Olympic Team.

2. DISCRETIONARY SELECTION

- 2.1. Rationale for utilizing discretionary selection: N/A
- 2.2. List the discretionary criteria and explain how they will be used: N/A
- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee: N/A
 - 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee: N/A

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the ACA has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the ACA may be removed for any of the following reasons, as determined by the ACA:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the ACA High Performance Manager and ACA CEO/Executive Director. If an athlete voluntarily withdraws at any time during the process of securing quotas or being selected to the 2020 U.S. Olympic Team, that withdrawal will be considered to be final and irrevocable.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the ACA. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the ACA, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the ACA Code of Conduct (https://www.americancanoe.org/page/AthleteCodeofConduct).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per ACA's Bylaws (https://www.americancanoe.org/page/Grievance) and the USOPC's Bylaws, Section 9.

3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable ACA Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:

www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct
www.teamusa.org/Footer/Legal/Governance-Documents

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, ICF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and ACA SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

K1 and C1 events

In K1 or C1 events, should an athlete replacement be needed for any reason, the next highest finishing athlete in the <u>same event K1 Men's 1000m</u>, <u>Women's K1 500m</u>, <u>Men's C1 1000m</u>, <u>or Women's C1 200m</u> from the <u>2020</u> ACA Sprint Team Trials (<u>in 2021</u>) will replace this athlete. If the next highest finishing athlete declines the position, the position will be filled by the next highest finishing athlete until the position is accepted.

K2 and C2 events

In K2 or C2 events, if both team boat athletes need to be replaced, the next highest finishing boat in the K2 Men's 1000m, Women's K2 500m, Men's C2 1000m, and or Women's C2 500m from the 2020 ACA Sprint Team Trials (in 2021) will replace this boat. If the next highest finishing boat declines the position, the position will be filled by the next highest finishing boat until the position is accepted.

In K2 or C2 events, if one athlete from the team boat needs to be replaced, the athlete to fill the position is selected from the eligible highest place finishers in K1 and C1 events (e.g., K1 1000m Men for K2 1000m Men, and K1 500 Women for K2 500m Women, or C1 1000m Men for C2 1000m Men, and C1 500 Women for C2 500m Women) at the Sprint Team Trials (in 2021).

If an eligible highest placed finisher at the Sprint Team Trials (in 2021) declines the position, the position is filled by the next highest finishing boat in the same K1 or C1 event until the position is accepted.

In K2 or C2 events, if one athlete from the team boat needs to be replaced, the partner that makes the fastest boat with the remaining partner, will be selected

from the Replacement Pool of ACA Team Trials competitors at the discipline camps.

The Replacement Pool will be formed from the two Senior groups at the Camps – A, B and C Team members, and additional members based on the number of seats at Senior Non Olympic Event World Championships.

Olympic Team Camps and Senior Non-Olympic Events World Championships Camps will be held in conjunction with each other. Based on finish order at ACA Team Trials, the table below lists the numbers of athletes who will be invited to the camps.

If an invitee declines camp participation, he or she will not be eligible to serve as a potential replacement athlete for the 2020 U.S. Olympic Team and the next highest finishing athlete through the last place in the B Final at the ACA Team Trials will be invited to the camp. If a replacement position becomes available and a candidate athlete is not in the camp, s/he will be invited to join the camp to be considered as a replacement. S/he can then accept or decline participation.

The 2020 U.S. Olympic Team Canoe/Kayak Sprint Head Coach will select the athlete with the most competitive results based on a series of training sessions, time trial seat races and boat speed measurements held at the Summer Discipline Training Camps.

4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If a replacement is needed, the ACA will fill the vacancy in accordance with the established <u>ICF Canoe Sprint Qualification System for Tokyo 2020</u>, and if authorized to do so, will follow the process outlined in 4.1.1.

5. SUPPORTING DOCUMENTS

The ACA will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the <u>USOPC Code of Conduct</u>, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

ACA Athlete Code of Conduct: https://www.americancanoe.org/page/AthleteCodeofConduct

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the ACA in the following location(s):

7.1. ACA Web site: https://www.americancanoe.org/page/Sprint

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

June 4, 2021 June 5, 2020

9. MANDATORY TRAINING AND/OR COMPETITION

Location, schedule and duration of mandatory training and/or competition:

Mandatory training will occur for all 2020 U.S. Sprint Olympic Team members, before the opening of the Games, at the Olympic venue in Tokyo. This training will happen as the training schedule of the Olympic Sprint facility allows. The detailed plan will depend on the yet to be determined accessibility and operation of the official venue.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, ICF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, ICF, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

Beth Spilman – ACA Executive Director

Emily Wright – AAC Representative
Brandon Holiday – AAC Representative
Aaron Huston – ACA Sprint Team Program Director
Zsolt Szadovszki – ACA National Team Coach
Dan Henderson – ACA National Team Coach
Susan Starbird – Head Coach, River Town Racers

Rok Sribar – ACA General Manager, High-Performance Programs (involved in drafting amendment)

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The ACA Bylaws and Grievance Procedures can be found at: http://www.americancanoe.org/?page=Grievance

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or ICF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or ICF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to ACA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDSMAN

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB.

To contact the Athlete Ombudsman Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: <u>www.usathlete.org</u>

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our International Federation and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by ACA.

| Position | Print Name | Signature | Date |
|--|---|-----------|------|
| ACA Executive Director | See required signatures in "clean" version above. | | |
| Sprint Team Program Director GM, ACA High-Performance Programs | | | |
| USOPC Athletes' Advisory Council Representative* | | | |

^{*} If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

^{*} Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the ACA, he/she may submit those reasons in writing to his/her Sport Performance Team.

^{*} If, for some reason, a sport does not have an elected USOPC AAC Representative, the ACA must designate an athlete from that sport to review and sign the Selection Procedures.