December 2, 2024 SEIC Meeting Minutes

Meeting Recording:

Part 1 - https://youtu.be/HOJtzaAc8HI

Part 2 - https://youtu.be/V1lI5H2wokE

SEIC Board Members in attendance: Anna Levesque, Trey Rouss, Elisha McArthur, Anne Sontehimer, Tom Burroughs, Mike Aronoff, Ashley Brown, Stacy Leigh Wildes, David Hughes, Jeff Atkins, Patrick Higgins, Rachel Nagle, RJ Forth, Ryan Rushton, Anthea Raymond, Ge Wu, Robin Pope, Nancy Uschold (for Joe Moore)

Guests in attendance: Robert Kauffman, Alan Cammack, Jule Harle, Beth Spilman, John MacDonald, Lance Elzie, Tom Dardis, Raphael Kuner, Wayne Douchkoff, Kelsey Bracewell, Andrea White, John Browning, Tara Fairty, Jon Axtell

08:05:00 - Establish Quorum (Kelsey Bracewell)

09:18:20 - Meeting Ground Rules Review (Anna Levesque)

12:06:00 - ACA Executive Director Report (Beth Spilman)

17:19:10 - Board Update (Anna)

18:56:07 - SEI Department Report (Kelsey Bracewell)

34:53:00 - Discipline Chair Reports
- Ryan Rushton for CKC
- Anne Sontheimer for RKC
- Rachel Nagle for SUPC
- RJ Forth for CC
- Jeff Atkins for IPC
- Patrick Higgins for PRC
- Anthea Raymond for SKC
- Tom Burroughs for SRC
- Elisha McArthur for RaftC
- John MacDonald (for Joe Moore) for UPC

51:53:50 - RAC Update (John MacDonald)
- Regional update events - comment by Trey Rouss

57:44:26 - Old Business: Motion 2024-09-04 (UP) - Implementation Cost / Timeline / Options (Kelsey)
- History comment by Nancy
- Inclusivity comment by Stacy
- Organizational benefit comment by Trey
- Budget request process comment by Anna

1:12:25 - 10 Minute Break

New Business:

1:12:36 - Motion 2024-12-00: [Approve September 24, 2024 Meeting Minutes](#) (Kelsey)

1:18:11 - Motion 2024-12-01: [SOT L3 Skills, Skills Assessment and Instructor Criteria](#) (Anne S. for RKC)
- Clarification comment by Anna
- Criteria comment and friendly amendment (regarding self-rescue in current) proposed by Trey: "Ability to effectively self rescue while remaining available to your team."
- Question by RJ Forth
- Follow up comment by Robin
- Comment by Stacy
- Reply to RJ by Trey
- Comment by Mike about SOT vs sit-inside certified instructors
- Comment about inflatables/IKs/duckies by Stacy and Anne
- Comment about staying relevant and observant of the marketplace (vs obsolete) by Anna
- Revised friendly amendment proposed by Anna: "Ability to effectively self rescue in venue."

1:34:12 - Motion 2024-12-02: [Leader Path Criteria and Curriculum](#) (Trey Rouss)
- Research about term "Guide"
  https://docs.google.com/document/d/1loSkcXHlkZ7gxRJKoIv3GHKRstGyfdKI-jNk3uHiT8g/edit?tab=t.0
- From Chat GPT when asked what the difference between a trip leader and guide is. This is what it says "Think of a **trip leader** as the captain of a ship and a **trip guide** as the first mate or tour guide. The leader manages the trip's overall success, while the guide focuses on making the journey enjoyable and educational for participants."
- Leader pathway implementation plan:
  https://docs.google.com/presentation/d/1t5CCzneDrq6ZDqfGw-md5_RJWKkC6A2WSr0aNwd5SXA/edit?usp=drive_link

2:29:33 - Motion 2024-12-03: [Leader Pathway Implementation - Timeline Flexibility](#) (Trey Rouss)
- Target date: 6/1/2025

- Friendly amendment: "We will form a sub-committee on Dec 2nd, to provide alternative suggestions for the naming of the Leader and Guide track, suggestions can be submitted until December 9th, the SEIC Board will vote on the name on December 16th - December 20th."

2:43:37 - Lunch Break

2:43:50: Motion 2024-12-04: UP Endorsement Criteria Documents (UPC)

2:47:29: Motion 2024-12-05: Motion to create sub-committee to provide alternative suggestions for the naming of the Leader and Guide track
- First by Jeff Atkins
- Second by Mike Aronoff
- Members: Stacy, Mike, Ryan, Elisha, Ashley
  - Chair: Elisha
- 17 votes to approve the committee members

Discussions
- **2:52:30** - Conversation regarding ability and standards
  - Question from Stacy: "How do we avoid ableism and still have a standard?"
  - Comment by Mike
  - Comments from Nancy, Jeff, Stacy, Ashley, Ryan, Trey, Andrea,
  - Emeritus motion from 2023: https://cms.americancanoe.org/SEIC-Motions/SEIC-Meeting-_-Summer-2023
    - Needs implementation plan
  - Comment from Tom Dardis (USCG) - need hard line for performance requirements or people will drown/die
  - Athlete / coach example by Ryan
  - Separation of teaching versus paddling idea - Elisha
  - Take on project of implementing emeritus program: Robin, Mike, Ashley
  - Comment from Kelsey: this program stalled in the past due to lack of implementation specifics. Are all expired certs automatically considered emeritus? Must people apply? Are certs maintained for X number of years counted as emeritus? What is the purpose of being emeritus? What are emeritus instructors authorized to do?
    - Liability, risk management, insurance coverage
  - Comment from Robert K.: In academia, an emeritus professor meets the following criteria 1) academic rank of Associate or Full Professor, 2) be retired from the institution, 3) 10 years of experience, and 4) nominated and voted by their department. Hence, the criteria are there is a rank (e.g. IT or ITE), 2) no longer instructing, 3(Choose a length of teaching, and 4) a nomination and vote by some group.
- **3:29:50** - Gratitude and recap of outgoing SEIC Executive Committee Officers

- - - Accomplishments of the current executive committee
    - Representation to the ACA Board, funding requests
    - Thanks from Robin, Robert, and Kelsey
  - **3:40:49** - Welcome and intro of incoming SEIC Executive Committee Officers
    - Introduction and acknowledgement from Ryan Rushton, incoming SEIC Chair
    - Introduction and excitement from Jule Harle, incoming Vice Chair
    - Introduction from Lance Elzie, incoming SEIC Secretary
    - Introduction and thanks from Alan Cammack, incoming SEIC At-Large
  - **3:50:10** - New SEIC Chair (Ryan Rushton) will select 2025 SEIC Meeting Dates
  - **3:53:49** - Delta/Plus/Dance Move :)

4:10:51 - Motion to Adjourn
- Motion: Mike
- Second: Elisha