

# SIMON NORTON

GLOBAL EDUCATOR & FACILITATOR  
LEADERSHIP EXPERT  
COACH & TEAMBUILDER  
RISK MANAGEMENT SPECIALIST  
STONWORK, LANDSCAPE & BUILDING



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simon@simonnorton.com  
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[simon-norton-global](#)

## EXPERTISE

Proven Leadership  
Risk & Crisis Management  
Staff Training & Talent Development  
Corporate & NGO Workplace Dynamics  
Leadership & Teambuilding Specialist  
Experiential Education & Facilitation  
Logistics, Event & Project Planning  
Communication & Public Speaking  
Global Issues, Civics & Conflict Education  
Outdoor Education & Pro Paddle Guide  
Stonework, Baking & Tiny House Design

## EDUCATION

**Harvard University**  
Graduate School of Education  
M.Ed., Global Education, 2000

**School for International Training (SIT)**  
World Issues Program  
B.A., International Studies, 1996

**Mid-Pacific Institute:** IB Diploma, 1991

## ACTIVE CERTIFICATIONS

Wilderness First Responder, WMA

ACA Coastal Kayak Instructor, L2  
ACA Paddleboard Instructor, L1

Avalanche Rescue, AIARE

Dry Stone Wall Association of G.B., L1

Tiny House Design and Build Certificate  
Residential Carpentry Certificate  
Yesterday Design/Build School

Applied Positive Psychology Certificate  
The Flourishing Center

Simon, 'Si' is a dynamic, versatile, inspiring and empowering leader and facilitator. He has 33 years of experience directing global education programs and building and leading effective teams. He has successfully facilitated over 1,500 experiential programs and workshops with adults and youth from over 175 countries. He is an accomplished Director, Trainer, Facilitator, Coach, Outdoor Guide & Landscaper. He has worked in 70 countries and has excellent leadership, teamwork, facilitation, logistical, communication, organizational, risk management, stonework and building skills.

## FREELANCE TRAINER, FACILITATOR & DIRECTOR

WORKING WITH N.G.O., UNITED NATIONS, CORPORATE AND EDUCATIONAL CLIENTS  
Many U.S. and International Locations, 2013 – present

- Customized in-person & virtual workshops, events and programs for international groups of adults and youth around the world; *program details available*
- Director, LEAP Camp for Afghan Refugee Youth, Tajikistan, 2022
- Interim Co-Director, Camp Chewonki for Girls, Maine, summer 2021

## DIRECTOR OF FACILITATION & OUTDOOR EDUCATION

MOVE MOUNTAINS Incline Village, Nevada: 2018 – present

- Customized training design & delivery for Corporate, NGO and School clients
- Facilitation of adventure based leadership programs
- Operations implementation including risk management & staff training

## SENIOR DIRECTOR

WORLD LEARNING / SIT YOUTH LEADERSHIP & PEACEBUILDING PROGRAMS  
Brattleboro, Vermont & Washington, D.C.: 2001 – 2018

- Design, delivery, direction & expansion of global youth programs portfolio
- Coordination of complex logistics, planning & risk management
- Hired, trained and supervised over 950 staff
- Co-Director of annual Vermont Current Issues and Youth Activism Institutes

## GRADUATE INSTRUCTOR

SIT GRADUATE INSTITUTE Brattleboro, Vermont: 2009 – 2018

- Graduate Course: Youth Program Leadership and Design: 2009 - 2018
- Graduate Course: Program Planning and Management: 2015 - 2018
- Designed: Masters in Education in Global Youth Development & Leadership

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## RECENT TRAINING / GUIDING / CONSULTING / CULINARY CLIENTS

U.N.F.P.A., Kyrgyzstan  
Pacific HealthCare  
Tahoe Orthopedics & Sports Medicine  
Tahoe House Bakery: Baker  
American Councils  
Eurasia Foundation  
Lake Tahoe School  
Northern Nevada International Center  
University of Nevada, Reno  
Pan Atlantic Foundation  
Chewonki Foundation  
World Oregon  
Global UGRAD  
Mongolia Fulbright Fellows  
The League to Save Lake Tahoe  
Education USA University Partners  
Center for Politics, University of Virginia  
CIEE & iEARN  
UC Davis Tahoe Environmental Center  
Landmark College  
World Affairs Council of Seattle  
U.S. Embassies in Mexico & Denmark

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## VOLUNTEER WORK INCLUDES

**Head Injury Association of N. Nevada**  
Kayak Guide: 2020–present

**Wild Blue Dogs Fundraising Camp**  
Hike/Paddle Leader: 2020–present

**League to Save Lake Tahoe**  
2012–present

**George Whittell High School, Lake Tahoe**  
Volunteer Teacher: 2013–14

**West River Alliance, Vermont**  
Water Monitor: 2004–18

**Nat'l Peace Corps Assoc., Wash. DC**  
Volunteer, Global Education Project: 2000

**Pacific Rim Foundation, Honolulu, Hawai'i**  
Assistant to the Director: 1991–92

**United Nations Association of Hawai'i**  
Board of Directors: 1991–93

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## SENIOR AND LEAD GUIDE

**TAHOE CITY KAYAK AND PADDLEBOARD** Tahoe City, California: 2018 – present

- Seasonal delivery of 120+ Paddle lessons, tours and trips
- Training and Certification of 20+ Paddle Guides each summer

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## PROGRAM LEADER AND INSTRUCTOR

**CLOSE UP FOUNDATION** Washington, D.C.: 2001 – 2003, 2009, 2013, 2017

- Instructed 100+ civics programs in Washington, DC, Honolulu and San Francisco
- Directed 25 programs including 3 Presidential Inauguration programs
- Outstanding Educator Award: 2001, 2002, 2003

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## GLOBAL ISSUES INSTRUCTOR, LEADERSHIP TRAINING DIRECTOR

**LEGACY INTERNATIONAL** Bedford, Virginia: June – August 1998 – 2000, 2004

- Designed and delivered three 6–week rigorous Global Issues Workshops for international youth, ages 12 – 19
- Designed and facilitated teamwork, leadership and community-building

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## EDUCATION AND DEVELOPMENT CONSULTANT

**GLOBAL YOUTH CONNECT** Boston, Massachusetts: 1999

- Consulted and advised on the launch phase of the organization
- Co-designed a new summer educational program for global youth human rights activists

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## CO-DIRECTOR AND FOUNDER

**CHILDREN OF THE EARTH** Newfane, Vermont: 1992 – 1998

- Founded and co-directed the Young Leader's Institute
- Recruited 300 participants and staff, ages 10–27 from 35 countries

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## SPECIAL EDUCATION TEACHER AND COUNSELOR

**KINDLE FARM SCHOOL** Newfane, Vermont: 1996 – 1997

- Taught boys ages 10–14 with learning differences and social, emotional and behavioral issues

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## ECOLOGY AND EDUCATION ASSOCIATE

**RURAL UNIVERSITY** Bribri Reserve, Costa Rica: 1995 – 1996

- Assisted with ongoing education programs, ecology research and sustainable agriculture projects
- Community living within the rain forest with Indigenous families

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## HIGH SCHOOL ORGANIZER AND TRAINER

**RECYCLING ASSOCIATION OF HAWAI'I** Honolulu, Hawai'i: 1991 – 1992

- Organized 35 high school environmental clubs; delivered 100+ presentations