



ACA Board Meeting [Video Conference]

Wednesday, October 16, 2024
[Approved 4/2/25]

David Lumian began the meeting at 7:30 p.m. The published agenda formed the general format for the minutes (See Appendix A).

Attendance. Attendance was taken from the video logins. **BOD Present:** Hunter Branstetter, Suzanne Britt, Beverly Cosslett, Zach (Bud) Lokken, Robert Kauffman, Anna Levesque, Dave Lumian, Risa Shimoda, Andrea White.

BOD Not Present: Thom Crockett, Kenny Kasperbauer, Jack Wallace

Staff Present: Beth Spilman

Other Attendees: Jerry Dunne

APPROVAL OF THE MINUTES

The September minutes were not reviewed nor were they approved.

OLD BUSINESS

Dragon Boat Grievance. Jerry Dunne and Hunter presented the recommendations of the Grievance Committee for review and action by the BOD. The hearing panel formed pursuant to the ACA's grievance policy to hear the Dragon Boat USA grievance ruled that the grievance should be "**dismissed with prejudice.**" There was a discussion regarding the action to be taken by the board. It was concluded that the board needed to "**affirm the decision.**" There was a secondary discussion regarding the role of Hunter and Dave with the motion. Since they were involved in some aspect of the grievance process, it was concluded that it was appropriate for them to abstain on the vote. Suzanne made the following motion. It was seconded.

MOVED: Make the motion that we [BOD] affirm the hearing panel's decision on the Dragon Boat grievance as written. [Disposition: motion passed; no nays; two abstentions: Hunter Branstetter and Dave Lumian]

SEIC Motions. There are five motions. Dave suggested that we postpone the action on the SEIC motion until the next meeting. There was general agreement and the motions were moved to the next meeting.

COO Funding. Beth provided an update. From an operating income perspective, we have roughly \$60,000. A recommended dues increase could occur in roughly six months after we get the new system online since the data gained from the new system could alter the finances. A five dollar increase in dues could increase operating fund by roughly \$70,000 less any attrition.

Beth indicated her top three objectives for 2025. These were the 1) the hiring of the COO position, 2) the Sport 80 system, and 3) the installation of SEIC's leader pathways. The COO position and the leader pathway requires money. The Sport 80 system requires staff time.

ADJOURNMENT

A motion was made and seconded to adjourn at 8:36 p.m. The motion passed. The next meeting is scheduled for Tuesday, October 29th.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Robert B. Kauffman".

Robert B. Kauffman
Secretary

Appendix A

American Canoe Association Board of Directors Meeting Agenda

September 18, 2024

OLD BUSINESS

- | | |
|--|-------------|
| • Dragon Boat Grievance | 7:30 - 7:50 |
| • SEIC motions - require BOD approval | 7:50 - 8:00 |
| • How to Fund the COO Position | 8:00 - 8:10 |
| • Next Steps for 2025 Planning and Budgeting | 8:10 - 8:30 |