

## Participants Definitions

A-1 Participants are athletes, coaches and other event participants that have direct contact with athletes or have access to athlete areas during the competition (when athletes or coaches are present).

A-X Participants are all other volunteers helping with staging the event. The A-X Participants must always remain separated at a minimum of six (6) feet from A-1 Participants, since more stringent COVID-19 countermeasures are in place for the A-1 Participants. All COVID-19 countermeasure applicable to the A-X Participants are also applicable to the A-1 Participants.

For the purposes of these processes “Participants” without A-1 or A-X precursor include all A-1 and A-X Participants.

## Overview

This process outlines the response to situations and disputes involving any A-1 and A-X Participant arising from **ACA** COVID-19 Mitigation Plan for the Olympic Trials, and the opportunity for all Participants to have a review prior to being removed from the competition.

The intent of this process is to protect the health and safety of all Participants at the Trials by providing for clear and swift protocols where a potential risk presents itself or public health guidelines apply. Every effort was made to identify situations that might arise but if there are omissions in this document, **ACA** will do their best to apply a process based on the principles outlined below.

## Positive COVID-19 Test

1. **Positive COVID-19 Test Upon Arrival** – A-1 Participant must be removed from Venue and follow CDC guidelines.
2. **Secondary Review: Confirmatory Tests** – A-1 Participants may obtain 2 confirmatory tests. If both tests are negative and asymptomatic, the A-1 Participant may return to the Venue and participate in Competition. If either confirmatory test is positive, the COVID Officer will ensure/confirm that the proper protocols were followed.
3. **COVID Officer Review** – If the COVID Officer confirms that proper protocols were followed and at least one of the confirmatory tests is positive, or there is not enough time to obtain any further confirmatory tests, the A-1 Participant will be removed from Competition.
4. **Decision** – A decision to remove from the Competition based on a positive test is final and binding.

## Displaying Symptoms of COVID-19

1. **Participant Displays Symptoms of COVID-19 While at the Venue** (including temperature of over 100.4°) – Participant must be removed to medical area.
2. **Medical Review** –
  - a. The event Chief Medical Officer (CMO) will conduct a medical review, which will include the use of alternate thermometer(s) and monitoring for up to an hour.
  - b. Participant can present evidence of other explanatory medical conditions.
  - c. The CMO will make the determination on removal from the Venue and Competition.

3. **Secondary Review: Medical Confirmation** – If the CMO determines to remove Participant from Competition, they will be referred to the local Urgent Care facility for a secondary review. If both the CMO and the local Urgent Care staff agree, the decision to remove stands; If they do not agree, a doctor from the USOPC will review the information telephonically/videoconference and make the final determination.
4. **COVID Officer Review** – The COVID Officer will confirm that the protocols were followed.
5. **Decision** – A decision to remove from Competition made by the CMO and the local Urgent Care staff (or USOPC doctor, as necessary) is final and binding.

## Identified as Having Close Contact

1. **Contact Tracing Identification** – Upon an individual testing positive for COVID-19, the COVID Officer will gather information from the positive individual and will identify all other individuals who have had close contact. Those individuals will be notified and must be immediately removed from the Venue and follow CDC guidelines.
2. **Secondary Review and Opportunity to be Heard** – A removed Participant will have the opportunity to present evidence to the COVID Officer about their whereabouts and any other relevant information.
3. **Joint Determination** – The CMO and the COVID Officer will review the information and jointly make the determination regarding removal from the Competition by confirming that the contact tracing protocols were followed appropriately and the individual has been identified as having close contact with someone positive for COVID-19. In the event of disagreement, the ACA GM, High-Performance Programs (GM HPP) or, if conflicted, another third-party neutral and impartial individual with medical background or contact tracing education will be appointed by GM HPP to render the final determination.
4. **Decision** – A decision to remove from Competition made by both the CMO and COVID Officer (or GM HPP or third-party tie-breaker) is final and binding.

## Failure to Abide by ACAs COVID-19 Mitigation Plan

1. **Mitigation Plan Enforcement** – The COVID Officer, or designees, will enforce **ACA** COVID-19 Mitigation Plan and may impose consequences on Participants for violations ranging from a warning to removal.
2. **Opportunity to be Heard** – Participants identified to have violated the Mitigation Plan will be permitted to share explanatory or other relevant information related to the violation.
3. **Removal** – If removal is imposed, the Participant will be immediately removed from the Venue by the COVID Officer and event security. For A-X Participants a decision to remove from Competition by the COVID Officer and event security is final and binding.
4. **Request for Hearing** – The A-1 Participant may request a hearing before the USOPC Trials Administrative Board (TAB) prior to removal from Competition.
5. **Secondary Review: TAB Hearing** – The TAB will be convened on an expedited basis and will have final authority over the matter. A telephonic/video hearing will take place where the A-1 Participant and **ACA** may present relevant information.
6. **Decision** – A decision to remove from Competition by the TAB is final and binding.